



## Power BI:

## Assessments App

### Streamline Your Assessment Processes with USA Staffing Insights

The Power BI Assessments App enhances the effectiveness, fairness, and efficiency of recruitment processes within USA Staffing by providing in-depth data insights on assessment types, assessments, and applicant scores. This tool supports efficient, data-driven decision-making in recruitment and hiring, leading to better hiring outcomes and a stronger workforce.

#### Highlights of the Assessments App with USA Staffing Power BI

- **Comprehensive Assessment Data:** Access detailed information on assessments within your agency, including assessment types, assessment scores, and item-level responses for certain assessment types. Analyze data to understand the full scope of your assessment processes.
- **Customizable Filtering Options:** Utilize extensive filtering options to drill down into specific data. Filter by organization, office, assessment type, and date ranges to get targeted insights relevant to your needs.
- **Improved Candidate Selection:** Analyze assessment data and results to determine which assessment types and assessments are the most effective at identifying the best candidates for specific roles, leading to better hiring decisions.
- **Enhanced Decision Making:** Use data insights to refine assessment strategies, identify critical assessments, and improve overall efficiency. Enable better alignment with organizational goals and enhance overall workflow management.
- **Assessment Management:** Review and manage detailed information about usage of specific assessments and comprehensive analysis of assessment results to ensure assessments are tracked and utilized effectively.
- **Alignment with Job Requirements:** Analyze assessment data to ensure assessment content is closely aligned with the specific skills and competencies required for the job, increasing the likelihood of selecting candidates who are well-suited for the role.

#### Best Practices for Effective Assessment Management

- ✓ **Consistent Data Monitoring:** Regularly review assessment data to monitor trends, identify critical assessments, and optimize assessment strategies.
- ✓ **Incorporate Data Insights:** Leverage reports to inform assessment strategies, ensuring assessments are utilized efficiently, and accurately measure job-related competencies.
- ✓ **Integrate with Broader Management Strategies:** Use assessment data to ensure the assessment process is aligned with overall recruitment strategy and organizational goals.

#### About Power BI

Power BI is a powerful business intelligence tool that includes visualization, exporting, and integration features. This tool provides the data and reports needed to inform critical decisions at all levels. For USA Staffing® reporting and analytics solutions, Microsoft Power BI is the successor to IBM Cognos. To find out how Power BI and its various functionalities can simplify your data processes, please contact your account manager or [USASTaffingData@OPM.gov](mailto:USASTaffingData@OPM.gov).