

Advisory Board Meeting

September 2026



Ground Rules

Questions:

Use the Chat feature in Microsoft Teams to ask questions.
The Chat will be sent after today's meeting.

Recording:

Today's meeting is recorded. A link to the recording and slides will be posted on the Resource Center.

Captions:

A copy of today's meeting transcript can be requested from your Account Manager after the meeting.

Agenda

- Welcome
- Pooled Hiring
- Assessment Updates with USA Hire
- USA Staffing Development Updates
- Events and Training





Welcome

Erika Vega

Deputy Associate Director, Federal Systems Center



Pooled Hiring

Greyson McGill, Senior Advisor to the Director
Cathy Lavin, Cross-Gov Hiring Solutions Manager

The Administration's Early Career goal

Rebuilding the federal early-career pipeline around one coordinated, merit-based model.

7.9%

of federal employees are under 30 — versus 19.4% of the U.S. labor force. The gap is structural.

64%

decline in Pathways hires FY13–FY23 (28,400 → 10,200), driven by weak conversion (GAO-25-106658).

33 | 60

the goals: 33% of new hires early-career; 60% drawn from shared cross-government announcements.

80 days

government-wide time-to-hire goal, down from the 101-day FY 2024 baseline.

The pipeline is built — the priority now is placement: assessed, ready-to-hire candidates are available to agencies today. The work ahead is converting that talent into selections and onboarded employees.

Certificates are live — make selections

Selections can be made through October 15, 2026 — five simple steps to hire pre-assessed talent.

FIND YOUR COORDINATOR

Every agency has a Shared Certificate Coordinator. Not sure who yours is? Check OPM's coordinator directory or email EarlyCareers@opm.gov.

REQUEST A CERTIFICATE

Your coordinator submits one request at OPM's Cross-Government Hiring Help Center (cross-govhiring.opm.gov) — the old PDF and email forms are gone.

REVIEW CANDIDATES

OPM delivers certificates through a USA Staffing Review: pre-assessed GS-7/9/11 candidates across all six Early Careers verticals.

SELECT BY OCTOBER 15

Interview promptly and send intended selections to CrossGovHiring@opm.gov — OPM confirms the candidate is still available before you extend an offer.

ADD CYBER TALENT

600+ CyberCorps SFS scholars are ready for noncompetitive placement into cybersecurity roles — register your agency at sfs.opm.gov.

GET ACCESS TODAY

EarlyCareers@opm.gov

Free to access: Shared certificates carry no extra charge for USA Staffing customers. Cathy Lavin is on today's call for technical questions about accessing the certificates.

FY26 Cross-Government Hiring Actions

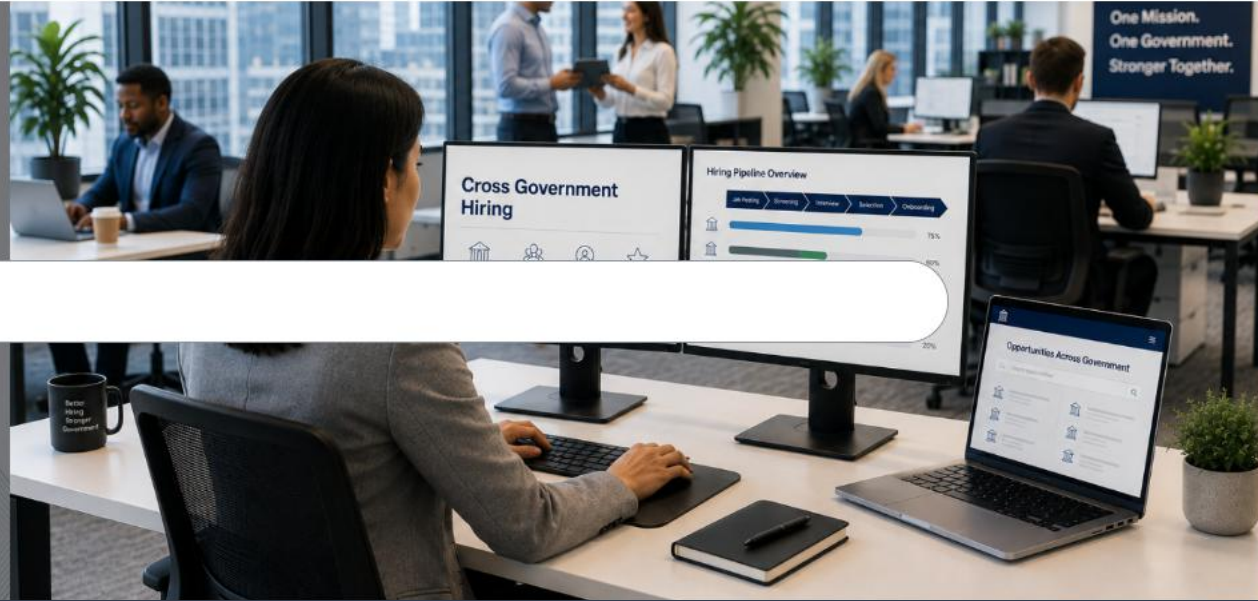
EARLY CAREER OPPORTUNITIES DIRECT HIRE AND PATHWAYS RECENT GRADUATE Certs issued August 2026

Position Title	Series	Grades	Location
Contract Specialist (Procurement) <i>Direct Hire</i>	1102		
Financial Analyst (Finance) <i>Direct Hire</i>	0501		
HR Specialist (People) <i>Direct Hire</i>	0201		
		7, 9, 11	Negotiable (Anywhere in the U.S.)
Criminal Investigator (Investigations) <i>Pathways Recent Graduate*</i>	1811		
IT Specialist (Information Technology) <i>Pathways Recent Graduate*</i>	2210		
Program Analyst (Strategy and Operations) <i>Pathways Recent Graduate*</i>	0343		

**The Pathways Recent Graduate job announcements were custom / exclusive postings (not searchable on USAJOBS). Agencies that shared the job announcement link on their website may receive the certs.*

Cross Government Hiring

Search



Welcome to OPM's Cross-Government Hiring Resource Page

The OPM Cross-Government Hiring Resource Page provides support for agencies to request cross-government certificates of eligible candidates and additional information about our hiring process. This page provides access request instructions and connects you with the appropriate resources and points of contact across OPM.

Helpful Links

- [Merit Hiring Plan Resources](#)

Contact Us

- For Cross-Government Hiring: CrossGovHiring@opm.gov
- For agency Talent Teams (including Shared Certificate Coordinators): HX@opm.gov
- For Early Careers: EarlyCareers@opm.gov

[Request Certificate
of Eligible Candidates](#)

Submit a Request

Fields marked with an asterisk (*) are required.

Your email address*

First Name*

Last Name*

Confirm Email Address*

Agency*

Shared Certificate Coordinators: Thank you for requesting a cross-government certificate of eligible candidates (cert). Please submit this page for each hiring action you request. We will grant you access in USA Staffing®. List of Shared Cert Coordinators: <https://abrc-usastaffing.opm.gov/hc/en-us/articles/53329273066643-Agency-Shared-Certificate-Coordinators>
POC for questions: CrossGovHiring@opm.gov

Office of Personnel Management

Additional Emails Addresses for Cert Access:

Hiring Authority:*

Direct Hire Authority (DHA)

My agency is requesting DHA certs for:*

Before making a selection below, please ensure the DHA Job Opportunity Announcement aligns with your recruitment needs. To confirm, click the applicable USAJOBS link(s) below to review the announcement before selecting the corresponding DHA Job Opportunity Announcement. Contract Specialist (Early Career - Procurement), GS-1102-07/09/11: www.usajobs.gov/job/871949300; Financial Analyst (Early Career - Finance), GS-0501-07/09/11: www.usajobs.gov/job/871949900; Human Resources Specialist (Early Career - People), GS-0201-07/09/11: www.usajobs.gov/job/871950000

Human Resources Specialist (Early Career - People), GS-0201-07/09/11

- ☐ **The position being hired matches the cross-gov job announcement, including:***
Occupational series; Grade (GS or equivalent pay band or plan) (Any promotion potential is acceptable); Appointment type and service (i.e., permanent, competitive); and Specialized experience.
- ☐ **My agency cleared the Reemployment Priority List (RPL).***
By checking this box, you're acknowledging that your agency cleared the Reemployment Priority List (RPL).
- ☐ **My agency cleared the Career Transition Assistance Plan (CTAP).***
By checking this box, you're acknowledging that your agency cleared the Career Transition Assistance Plan (CTAP).
- ☐ **The following information is used to clear the Interagency Career Transition Assistance Plan (ICTAP):**

Hiring Authority:*

Pathways Recent Graduate

☐ **My agency has a Pathways policy.***

By checking this box, you're acknowledging that your agency has a Pathways policy.

☐ **My agency has a Rule of Many policy.***

By checking this box, you're acknowledging that your agency has a Rule of Many policy.

My agency is requesting Pathways certs for:*

Before making a selection below, please ensure the Pathways Job Opportunity Announcement aligns with your recruitment needs. To confirm, click the applicable USAJOBS link(s) below to review the announcement before selecting the corresponding Pathways Job Opportunity Announcement. Criminal Investigator (Early Career - Investigations), GS-1811-07/09/11: www.usajobs.gov/job/871949500; IT Specialist (Early Career - Information Technology), GS-2210-07/09/11: www.usajobs.gov/job/871950200; Program Analyst (Early Career - Strategy & Operations), GS-0343-07/09/11: www.usajobs.gov/job/871950400

IT Specialist (Early Career - Information Technology), GS-2210-07/09/11

☐ **The position being hired matches the cross-gov job announcement, including: ***

Occupational series; Grade (GS or equivalent pay band or plan) (Any promotion potential is acceptable.); Appointment type and service (i.e., permanent, excepted – Pathways Recent Graduate); and Specialized experience.

Please enter the details of your request. A member of our support staff will respond as soon as possible.

Paragraph

▼

B

I





▼









99





Subject*

Description*

Please enter the details of your request. A member of our support staff will respond as soon as possible.

Paragraph | B | I |  |  |  |  |  |  | 99 |  | 

Submit

When you receive a list of candidates

Interviews

Since the jobseekers applied to a cross-gov job announcement for multiple Federal agencies, they don't know about your agency in particular. Best practice is to email specific information (conditions of employment, location (address), schedule, and anything else that could help) before / when you contact them to schedule an interview, so they can decide if they're interested. This could save time, so you don't conduct interviews with candidates who don't want the job

Selections

- Follow your agency policy and rules for reviewing the cert, interviewing, and making selections
- Agencies share the same cert and see who was selected by other agencies
- *For DHA:* CTAP and ICTAP priority programs apply. If there are matches for the location you're filling, we'll send you a CTAP or ICTAP cert
- *For Pathways:* Veterans' preference applies. Rule of Many procedures are followed

Onboarding

- **Email CrossGovHiring@opm.gov when you're ready to make a selection.** After you receive OPM's approval-to-proceed with job offers, your agency's HR pulls the selectee's resume and application package from the cert in order to complete pre-employment processing. Your HR receives the same cert access as Hiring Managers (because OPM retains HR access in USA Staffing)
- Follow your agency onboarding procedures. Your HR is responsible for sending job offers, requesting SF-75 and confirming Federal employment (if applicable), setting pay, etc.

Pooled Hiring Resources

- [OPM Pooled and Shared Hiring](#)
- [The Employee's Guide to Career Transition \(CTAP, ICTAP, RPL\)](#)
 - [Applying CTAP Selection Priority \(5 CFR § 330.607\)](#)
- [Merit Hiring Plan](#) (May 29, 2025)
- [Updated Guidance on Establishing Agency Talent Teams](#) (February 2026)
- [Pooled and Shared Hiring Including Candidate Inventory](#) (September 15, 2025)
- [Guidance to Support Cross-Government Applicant Sharing](#) (December 1, 2023)
- [Delegated Examining Operations Handbook \(DEOH\)](#)
- [Rule of Many Numerical Ranking System Implementation](#)

Specific to OPM-led Pooled Hiring (Cross-Government):

- [OPM Cross-Government Hiring Resource Page](#)
- [Cross-Government Hiring in USA Staffing Advisory Board Resource Center](#)

Questions?

for Early Careers:

EarlyCareers@opm.gov

for Cross-Government Hiring:

CrossGovHiring@opm.gov

for agency Talent Teams (including Shared Cert Coordinators):

HX@opm.gov



Assessment Updates with USA Hire

Sharon Wilborn, USA Hire Customer Outreach Manager



INCLUDED AT NO EXTRA COST



The USA Hire Core Assessment Package is included with an agency's FY27 USA Staffing license purchase



USA Hire Standard Assessment

Quality assessments developed to measure general competencies and identify top talent

- 412 Job Series
- Non-Supervisory
- Specific to series/grade
- Cut scores apply to 13 job series

WHEN TO USE

For GS and GS-equivalent non-supervisory positions through the GS-15.



Early Career Talent Assessment (ECTA)

Assessment designed to efficiently evaluate and identify early career top talent

- Mobile-first design
- Available for all Student Trainee occupational series (Series 0099–2299)
- Supports grades GS-3 through GS-11

WHEN TO USE

When hiring early career talent into student trainee series at lower grades.



Federal Supervisor Assessment (FSA)

Validates readiness for supervisory responsibility across government

- For supervisory positions
- Assesses supervisory and leadership competencies
- Covers 60 job series
- Available for interdisciplinary positions

WHEN TO USE

For supervisory positions that meet the supervisory threshold in the classification guide.

PATCO Deployment Complete!

WAVE 1

- Provides 100% coverage of all general schedule job series
- Assessments may now be used
- **Completed: March 25, 2026**

WAVE 2

- Addressed remaining grades for standard assessment job series (e.g. 0301-14/15)
- **Completed: June 30, 2026**

USA Hire Standard Assessments now provide 100% coverage of all general schedule job series for non-supervisory positions.

FSA Refresh and Expansion

FSA Today

- 60 job series covered
- Included in Core Assessment Package (Standard, FSA, ECTA)
- No additional costs for use

FSA in 2027

- Coverage for all supervisory general schedule job series
- Updated content
- Two assessments: Law Enforcement/ Non-Law Enforcement

FSA Activities

Current

- OPM is seeking pilot test participants for the FSA
- Pilot testing will occur in September 2026
- Sign-up link for supervisors:
<https://surveys.opm.gov/se/5B55584E2C65DD28>

Future

- OPM will configure & test the two new supervisory assessments on USA Hire.
- Assessments will be published for use in 2027.



USA Staffing Development Updates

Jennifer Reaves, USA Staffing Product Manager

New Bookmarked toggle on applicant lists

USA Staffing® Stage

Staffing Classification Recruit Admin Reports Advanced Search Go To Jenn Reaves - OPM

VACANCY 10119441

Vacancy 10119441 Assessment Package Announcement Applicant Overview Certificates Reviews Applicant List: Applicant List 1

Applicant List Name: Applicant List 1 Last Updated By: Last Updated:

Certificate Type: Select a Certificate Type

+ Filters

- Eligibilities
 - ☒ Any
 - ☐ Reasonable Accommodation
 - ☐ None
- Veterans' Preference
 - ☒ Any
 - ☐ Veterans' Preference
 - ☐ SSP - Sole survivorship
 - ☐ TP - 5 - point
 - ☐ CP - Disability rating 10-30%
 - ☐ CPS - Disability rating at least 30%
 - ☐ XP - Disability rating less than 10%
 - ☐ XP - Derived
 - ☐ No Veterans' Preference
 - ☐ NV - No Preference Claimed
 - ☐ NP - No Preference
- Grade
 - ☒ Any
 - ☐ 6
 - ☐ 8

Applicant List (31)

Filters: San Antonio, TX 0201

Last Name or First Name or Email Search Clear

☐	☐	Name	Rating	Vet Pref	USA Hire Status	RSC	Documents	Eligibility	Notes	Toggles
☐	+	Aerkins, Pan	ELTE	NV	Complete	AA	5		0	☒ ☐ ☐ ☐
☐	+	Agreste, Adrian	ELTE	CPS	Complete	AC	3		1	☒ ☐ ☐ ☐
☐	+	Altamoc, Caleb	ELTE	NV	Did Not Complete	AA	3		0	☒ ☐ ☐ ☐
☐	+	Blair, Adeline	ELTE	NV	Complete	AA	3		0	☒ ☐ ☐ ☐
☐	+	Booke, Rhoda	ELTE	NV	Did Not Complete	AA	3		0	☒ ☐ ☐ ☐
☐	+	Bostina-Bratu, Bianca	ELTE	NV	Complete	AA	3		0	☒ ☐ ☐ ☐

Number of applicants per page: 25

1 - 25 of 31 1 2 Go to page: Go

- A “Bookmarked” toggle will be available for HR Users to help manage applicants as they work through lists.
- It is not visible to hiring managers.
- Changes to the toggle are tracked in the applicant’s history.



Tracking Position Numbers

The screenshot displays the USA Staffing web application interface. The top navigation bar includes links for Staffing, Classification, Admin, Reports, and Advanced Search. The main header shows the request number 20260908-60550 and the status Incomplete. Below this, a tabbed interface shows the 'Request Information' tab selected. The form contains several fields: Request Number (20260908-60550), Requesting Customer (Customer A), Request Type (New Vacancy), Requester (Adeline Test), Request Process Owner (Jennifer Reaves), and Position Number (1234-ABCD). A 'Generate' button is next to the Request Number field. A 'Request Tags' section shows a tag for 'Competitive Service'. A legend indicates that fields with an asterisk are required.

USA Staffing® Development

Staffing Classification Admin Reports Advanced Search Go To

REQUEST 20260908-60550

Request 20260908-60550

Request Number 20260908-60550 Customer Customer A Request Type New Vacancy Status Incomplete

Request Information Location Information Other Information Staffing Approach Documents 0 Notes 0 History

Request Information * = Required

Request Number * 20260908-60550 Generate

Requesting Customer * Customer A

Request Type * New Vacancy

Requester * Adeline Test

Request Process Owner Jennifer Reaves

Position Number 1234-ABCD

Request Tags * Competitive Service

- Position number will be an optional field to capture on Requests
- One position number per Request
- 35-character limit (alphanumeric)
- It will be available to send via RPI

Target Release Date : September 17, 2026

Tracking Position Numbers

The screenshot displays the USA Staffing web application interface. At the top, there is a navigation bar with links for Staffing, Classification, Admin, Reports, and Advanced Search. A search bar and user profile (Jennifer Reaves - OPM) are also present. Below the navigation bar, the page title is 'REQUEST 20260908-60550'. The main content area shows a summary of the request: Request Number 20260908-60550, Customer Customer A, Request Type New Vacancy, and Status Incomplete. Below this, there are tabs for Request Information, Location Information, Other Information, and Staffing Approach. The 'Request Information' tab is active, showing a form with fields for Request Number (20260908-60550), Requesting Customer (Customer A), Request Type (New Vacancy), Requester (Adeline Test), Request Process Owner (Jennifer Reaves), and Position Number (1234-ABCD). A 'Generate' button is next to the Request Number field. A 'Request Tags' section shows a tag 'Competitive Service'. A legend indicates that fields with an asterisk are required.

USA Staffing® Development

Staffing Classification Admin Reports Advanced Search Go To

REQUEST 20260908-60550

Request 20260908-60550

Request Number 20260908-60550 Customer Customer A Request Type New Vacancy Status Incomplete

Request Information Location Information Other Information Staffing Approach Documents 0 Notes 0 History

Request Information * = Required

Request Number * 20260908-60550 Generate

Requesting Customer * Customer A

Request Type * New Vacancy

Requester * Adeline Test

Request Process Owner Jennifer Reaves

Position Number 1234-ABCD

Request Tags * Competitive Service

- Position number will be an optional field to capture on Requests
- One position number per Request
- 35-character limit (alphanumeric)
- It will be available to send via RPI

Target Release Date : September 17, 2026

Strategic Hiring Committee checkpoints

USA Staffing will support Merit Hiring Plan requirements by adding data collection checkpoints at key milestones in the hiring process. The four, short free-response essay questions will be automatically collected unless there is a valid reason not to collect them.

Checkpoint 1 **SHC Approval to Recruit**

HR will confirm that the SHC has approved recruitment



Checkpoint 2 **MHP Four Essay Questions**

Automatically added to every JOA with the option to remove at agency discretion. When removed, agencies must document why.



Checkpoint 3 **SHC Candidate Approval**

HR will confirm that the SHC has approved the candidate based on review of their application materials

Confirm that the SHC has approved recruitment

The screenshot displays the USA Staffing web application interface. At the top, a navigation bar includes links for Staffing, Classification, Recruit, Admin, Reports, and Advanced Search. A search bar and user profile (Jennifer Reaves - TEST) are also present. The main header shows the request ID 'REQUEST 20260723-94211'. Below this, a summary row lists the Request Number (20260723-94211), Customer (Baskin Robbins), Request Type (New Vacancy), and Status (Incomplete). The 'Request Approvals' tab is selected, showing a section titled 'Strategic Hiring Committee Approvals'. Under this, the 'Recruitment Approvals' section contains a text prompt: 'Strategic Hiring Committee approval is required to move forward with this hiring action. Confirm the SHC approved the position.' Below the prompt is a checkbox labeled 'SHC approved this position *'. A 'Date Approved (Optional)' field with a calendar icon is also present. At the bottom, there is a 'Supporting Documentation' section with the text 'Optional. Uploaded files are added to Request Documents.' and an 'Upload Document' button.

USA Staffing will require HR to confirm that the SHC approved the filling of a position before they're able to approve a request and begin the recruitment process. Date and supporting documentation are optional.

MHP Essay Questions

- USA Staffing will collect the MHP Essay Questions by default.
- Agencies may delete them at their discretion, but they must explain why.
- Applicant responses to the questions remain optional.
- Agencies' ability to require responses will be removed.
- Agencies that have created their own version of the questions should remove them from their library.
- Legislative and Judicial Branch agencies will not be affected.

The screenshot displays the USA Staffing web application interface. The top navigation bar includes links for Staffing, Classification, Recruit, Admin, Reports, and Advanced Search. The main content area shows the 'Announcement Questionnaire' for vacancy 10204627. The questionnaire is divided into several sections: Biographic Information (13 items), Eligibilities (10 items), Preferences (3 items), and MHP Essay Questions (6 items). The MHP Essay Questions section is expanded, showing a list of questions. A modal dialog is open, asking the user to provide a reason for not including MHP essay questions. The dialog includes a title, a prompt to indicate the reason(s), a list of checkboxes for various reasons, a text input field for 'Other reason(s) not listed', and two buttons: 'Submit and continue building my announcement' and 'Cancel'.

USA Staffing® Stage

VACANCY 10204627

USAJOBS Job Title: Support Services Specialist (for Tech Force) Pay Plan-Series-Grade: GS-0342-9/11 Announcement Type: DE-ST Status: Closed

Announcement Information Announcement Location Announcement Questionnaire Announcement Text

Expand Questionnaire

Announcement Questionnaire

- + Biographic Information (13 items)
- + Eligibilities (10 items)
- + Preferences (3 items)
- MHP Essay Questions (6 items)

+ Merit Hiring Plan Instructions

- Merit Hiring Plan Essay Question Number 1

How has your commitment to the Constitution and the founding principles of the United States inspired you to pursue this role within academic, or personal experience.

Textbox - Alphanumeric validation

+ Merit Hiring Plan Essay Question Number 2

+ Merit Hiring Plan Essay Question Number 3

+ Merit Hiring Plan Essay Question Number 4

+ Merit Hiring Plan Certification Statement for Essay Questions

Why are you opting not to include the Merit Hiring Plan essay questions in this job announcement?

Please indicate the reason(s).

- ☐ My area of consideration is internal to my agency
- ☐ My position is outside of Title V
- ☐ My position is outside of the Executive Branch
- ☐ My position is Wage Grade
- ☐ My position is in the Senior Executive Service
- ☐ My position is a teacher
- ☐ Other reason(s) not listed

Submit and continue building my announcement Cancel

For demonstration purposes. Final design is subject to change.

Strategic Hiring Committee candidate approval

- HR will confirm that the SHC has approved the candidate.
- This will be required prior to sending a job offer.
- The executive interview status may also be captured at this point if it is known.
- All changes will be tracked in history.

New Hire Confirmation

Candidate packet approved by Strategic Hiring Committee

Before an offer can be extended, the Strategic Hiring Committee must review and approve the candidate's packet. Please confirm you have SHC approval to hire this candidate. The date of approval and supporting documentation are optional.

☐ SHC approved this position *

Date Approved

Supporting Documentation
Optional. Uploaded files are added to New Hire Documents.

Upload Document

☐ Executive interview conducted

I confirm

I cannot confirm

For demonstration purposes. Final design is subject to change.

Current pop-up

New Hire Confirmation

To move forward with this new hire, please confirm that one of these applies:

- ☒ 1. This position was previously approved to fill under my agency's Annual Staffing Plan and has been approved by my agency's Strategic Hiring Committee.
- ☐ 2. My agency has not submitted an Annual Staffing Plan, but this position is consistent with the 4-1 hiring ratio and has been approved by my agency's Strategic Hiring Committee.
- ☐ 3. This position is within an Inspector General's office, and this position has previously been approved to fill under my office's Annual Staffing Plan.
- ☐ 4. This candidate is joining in a non-career position in the Senior Executive Service or has a Schedule C or Schedule G appointment in the Excepted Service and has been approved by agency leadership appointed by the President.
- ☐ 5. This candidate is otherwise appointed as a non-career employee or official and has been approved by agency leadership appointed by the President.
- ☐ 6. The Office of Personnel Management approved this candidate to move forward.
- ☐ 7. This candidate is already employed by my agency/department and will not change the overall headcount.
- ☐ 8. I am canceling or rescinding an offer. All users will be permanently **restricted** from sending job offers for this new hire.
- ☐ 9. I am completing activities not related to pre-employment or onboarding (e.g., change in duty station, reviewing records). All users will be permanently **restricted** from sending job offers for this new hire.

I confirm

I cannot confirm

The current pop-up will be replaced with the view on the left, emphasizing the role of the SHC.

Tracking Strategic Hiring Committee Approvals

- All SHC approvals will be visible on the new Request Approvals page.
- HR professionals with appropriate permission (Create/Edit Requests) may make changes to fix mistakes.
- All fields will be reportable.

Target Release Date : October 15, 2026

The screenshot displays the 'Request Approvals' interface for a specific request (20260723-94211) within the USA Staffing® system. The top navigation bar includes links for Staffing, Classification, Recruit, Admin, Reports, and Advanced Search. The request details at the top show the Request Number (20260723-94211), Customer (Baskin Robbins), Request Type (New Vacancy), and Status (Incomplete). The main content area is titled 'Strategic Hiring Committee Approvals' and contains two primary sections: 'Recruitment Approvals' and 'Candidate Approvals'. Each section includes a checkbox for 'SHC approved this position' or 'SHC approved this candidate packet', a text area for confirmation, a 'Date Approved' field with a calendar icon, and an 'Upload Document' button. The 'Recruitment Approvals' section also includes a note about supporting documentation. At the bottom right, there are buttons for 'Save', 'Delete Request', and 'Cancel'.

For demonstration purposes. Final design is subject to change.



Events

Events & Training

September 17	Reporting Consumer Forum
September 29	USAJOBS ATP Demo
October 1	Reporting Author Forum
October 6	Reporting and Analytics Working Group Meeting
October 15	Reporting Consumer Forum
October 27	USAJOBS ATP Demo



Training

September 14-18	Virtual Mixed Agency USA Staffing Training w/Onboarding
September 23	Virtual Mixed Agency Onboarding Training
September 29	Power BI Consumer Training
October 5-9	Virtual Mixed Agency USA Staffing Training w/Onboarding
October 14	Virtual Mixed Agency Onboarding Training
October 20	Power BI Consumer Training

**Thank you for your
active participation
in USA Staffing
Advisory Board
meetings.**

