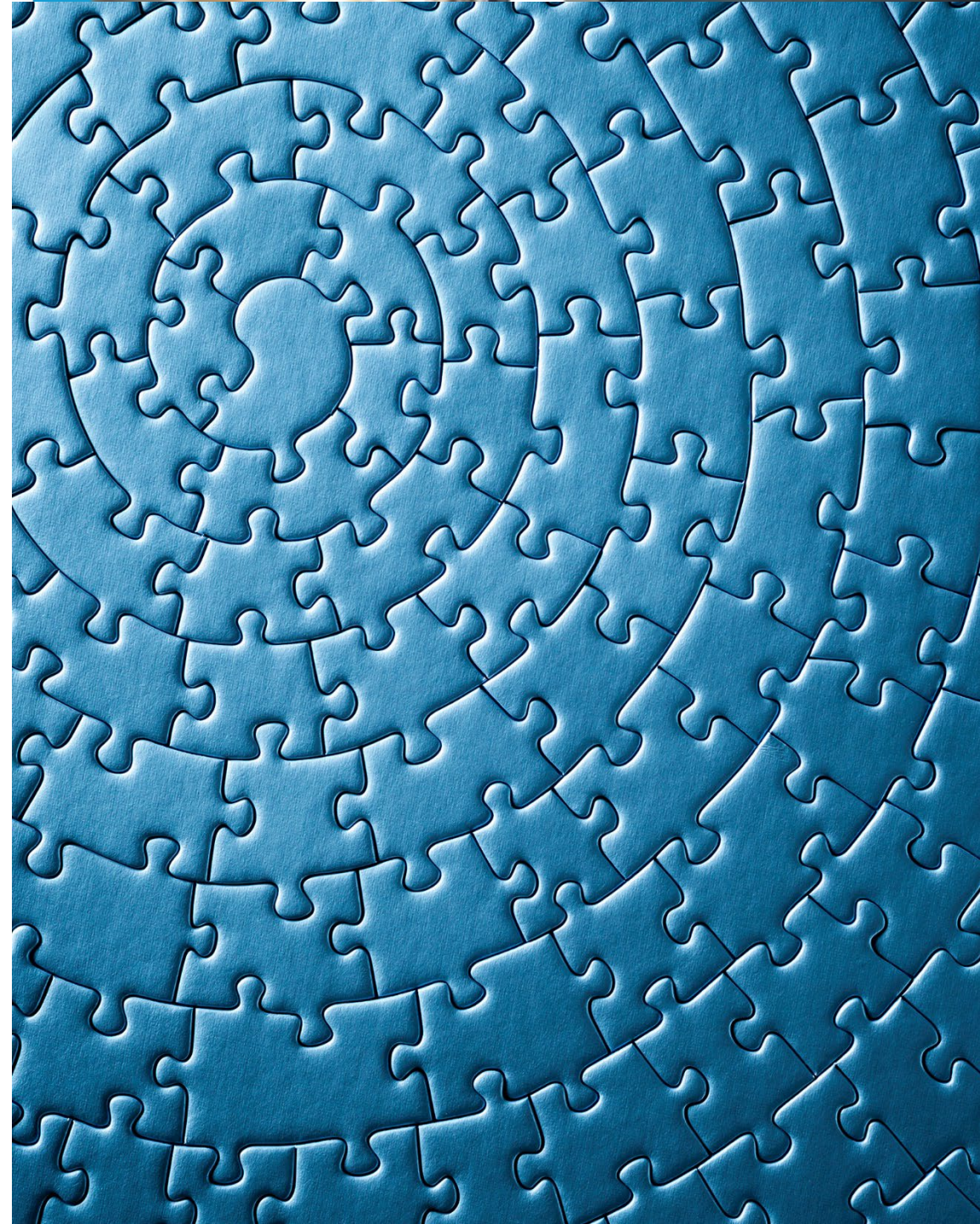


# Assessment Workgroup

April 1, 2026



# Today's Agenda

- Welcome & icebreaker
- Q&A with OPM Policy rep

Scan the QR code or go to  
Menti.com and enter code

**9919 8517**



# Supplemental Merit Hiring Plan Assessment Guidance

Contact [HX@opm.gov](mailto:HX@opm.gov)  
with questions.

An official website of the United States government [Here's how you know](#)

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In this section

Resources For

New / Prospective Employees

Federal Employees

HR Professionals

Managers

## Merit Hiring Plan Resources

Overview Training & Learning Series **Assessment** Job Application Process Pooled Hiring Rule of Many

### Assessment

- [Skills-Based Hiring Guidance and Competency Model for Artificial Intelligence Work](#) (April 29, 2024)
- [Federal Workforce Competency Initiative - General Competencies and Competency Models](#) (September 20, 2023)
- [Guidance on the Use of Self-Reported Assessments](#) (February 23, 2026)
- [Guidance on Use of Hiring Assessments when Utilizing Direct Hire Authority](#) (February 23, 2026)

<https://www.opm.gov/policy-data-oversight/hiring-information/merit-hiring-plan-resources>

Next Meeting  
**TBD**

Contact your  
USA Staffing Account  
Manager to be included in  
the next Work Group  
Meeting